Bryant Elementary School Accountability Report Card Reported Using Data from the 2014-15 School Year Published During 2015-16

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

Contact Information (Most Recent Year)

School Contact Info	School Contact Information				
School Name	Bryant Elementary				
Street	4324 Third Street				
City, State, Zip	Riverside, CA 92501-2699				
Phone Number	(951) 788-7453, ext 40650				
Principal	Dr. Lari Nelson				
E-mail Address	lanelson@rusd.k12.ca.us				
Web Site					
Grades Served	K-6				
CDS Code	33-67215-6032544				

District Contact Information				
District Name	Riverside Unified			
Phone Number	(951) 788-7135			
Superintendent	David C. Hansen, Ed.D.			
E-mail Address	dchansen@rusd.k12.ca.us			
Web Site	www.rusd.k12.ca.us			

School Description and Mission Statement (Most Recent Year)

Located in downtown Riverside, Bryant is an ideal location as it is centered among the city's museums, theaters, library, and art galleries. Authors, artists, architects, poets, and performers, along with other civic organizations, have shown a growing interest in developing partnerships that will support this new program. While enthusiasm for Core Knowledge and its potential for students is high, the challenge remains to make citizens aware of this school choice. Since Riverside Unified has become a "District of Choice," students from within Riverside's boundaries, as well as students from outside its borders are welcome to apply for transfers to attend Bryant Elementary in the early spring for the following year.

Core Knowledge© at Bryant School is a great way to link Riverside Unified School District's educational options with our city's motto of "City of Arts and Innovation," not only for our residents, but all interested parties. As the curriculum unfolds, no matter what level of ability a student starts with, he or she will experience a sense of achievement as knowledge and skills are mastered. Core

Knowledge

[®] guidelines cover language arts, history and geography, mathematics, science, art, and music, comprising well over half of a school's curriculum. Other areas of study, such as local and state history, technology and physical education, are integrated with what is being taught in the Core Knowledge program.

Bryant's Mission Statement is:

The Bryant community commits to collaboratively create a nurturing, stimulating, and accepting culture that builds self-motivated, life-long learners who are academically, socially, and emotionally successful; culturally literate; and good stewards of the core virtues.

Student Enrollment by Grade Level (School Year 2014-15)

Grade Level	Number of Students
Kindergarten	64
Grade 1	67
Grade 2	65
Grade 3	92
Grade 4	63
Grade 5	59
Grade 6	63
Total Enrollment	473

Student Enrollment by Group (School Year 2014-15)

Student Group	Percent of Total Enrollment				
Black or African American	6.1				
American Indian or Alaska Native	0.6				
Asian	0.8				
Filipino	0.8				
Hispanic or Latino	62.8				
Native Hawaiian or Pacific Islander	0.2				
White	26.6				
Two or More Races	1.3				
Socioeconomically Disadvantaged	73.2				
English Learners	14				
Students with Disabilities	8.9				
Foster Youth	1.9				

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials

Teacher Gredericials						
Totalous		District				
Teachers	2013-14	2014-15	2015-16	2015-16		
With Full Credential	19	19	22	1855		
Without Full Credential	0	0	0	1		
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	0		

Teacher Misassignments and Vacant Teacher Positions

Indicator	2013-14	2014-15	2015-16
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments *	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

^{*} Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Core Academic Classes Taught by Highly Qualified Teachers (School Year 2014-15)

Landing of Classes	Percent of Classes In Core Academic Subjects				
Location of Classes	Taught by Highly Qualified Teachers	Not Taught by Highly Qualified Teachers			
This School	100.0	0.0			
All Schools in District	93.6	6.4			
High-Poverty Schools in District	93.3	6.7			
Low-Poverty Schools in District	95.0	5.0			

Note: High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2015-16)

Year and month in which data were collected: 10/2015

Materials Sufficiency Board Meeting Date: October 5, 2015.

The table displays information collected in October 5, 2015 about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school. It was determined that each RUSD school had sufficient and good quality textbooks, instructional materials, or science lab equipment, where appropriate, pursuant to the settlement of Williams vs. the State of California. All students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a 6-year cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

Riverside Unified School District adopts instructional materials on a regular schedule based on State adoptions. All students receive appropriate, up-to-date instructional materials for use in the classroom and at home. All materials currently in use have been selected by the staff with parent input, and approved by the Board of Education according to state adoption requirements. Teachers are provided training in the use of new materials.

Comprehensive curriculum (ELA, Math, Science, History-Social Science) Pearson: Opening the World of Learning (OWL) adopted in 2015.

Core Curriculum Area	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
Reading/Language Arts	Macmillan McGraw-Hill: California Treasures, K-2 (Adopted in 2013) Houghton Mifflin Reading: A Legacy of Literacy, 3-6 - (Adopted in 2002) Scholastic - Read 180/System 44 (Adopted in 2010)	Yes	0%
Mathematics	Pearson Education: enVision Math California Common Core 2015, K-6	Yes	0%
Science	McGraw Hill: California Science, K-6 (Adopted in 2007)	Yes	0%
History-Social Science	Harcourt: Reflections, K-6 (Adopted in 2006)	Yes	0%
Foreign Language	N/A		N/A
Health	N/A		N/A

Core Curriculum Area	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
Visual and Performing Arts	Elementary Music Program and Standards-based Arts Lessons	Yes	0%
Science Laboratory Equipment (grades 9-12)	N/A		N/A

School Facility Conditions and Planned Improvements (Most Recent Year)

Year Constructed: 1911 Last modernized: 2007 Lot Size: 2.5 acres

15 Permanent Classrooms3 Portable Classrooms

Library

Multi-Purpose Room Outdoor Eating Area

Completely Air Conditioned

"Riverside Unified School District maintains both 5 and 15 year major maintenance plans for all schools. These plans are located at the District's Maintenance and Operations Office and are available for review."

Riverside Unified School District has instituted a formal school facility inspection system based on State of California School Facility Condition Criteria. The State criteria consist of 13 building components typically found in school facilities. Bryant Elementary School completed their school site inspection on 03/02/2016.

Bryant has a full time custodial staff who along with other district personnel maintain the grounds and facilities.

Riverside Unified School District has allocated funds for the sole purpose of school maintenance pursuant to Education Code sections 17002(d), 17014, 17032.5, 17070.75(a), and 17089(b). The information below displays the number of individual maintenance work orders completed in the last 12 months and the assessed value of the work completed.

of Work Orders = 327 Labor Hours = 1,009.87 Assessed Value of Work = \$53,148.25

School Facility Good Repair Status (Most Recent Year)

School Facility Good Repair Status (Most Recent Year)								
School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 03/02/2016								
Contain lease at a	Repair Status			Repair Needed and				
System Inspected	Good	Fair	Poor	Action Taken or Planned				
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х							
Interior: Interior Surfaces	Х							
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Х							
Electrical: Electrical	х							
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Х							

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 03/02/2016									
Contain Insurant d	Repair Status Repair Needed and						Repair Status		Repair Needed and
System Inspected	Good	Fair	Poor	Action Taken or Planned					
Safety: Fire Safety, Hazardous Materials	Х								
Structural: Structural Damage, Roofs	Х								
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Х								

Overall Facility Rating (Most Recent Year)

Year and month in which data were collected: 03/02/2016							
	Exemplary	Good	Fair	Poor			
Overall Rating X							

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP], Science California Standards Tests); and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

California Assessment of Student Performance and Progress Results for All Students (School Year 2014-15)

Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)						
	School	District	State				
English Language Arts/Literacy	38	43	44				
Mathematics	32	33	33				

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Assessment Results - English Language Arts (ELA)

Disaggregated by Student Groups, Grades Three through Eight and Eleven (School Year 2014-15)

Jisaggi egateu z y otauem eroups) e		Number o	f Students		Per	cent of Stude	nts	
Student Group	Grade	Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
All Students	3	78	78	100.0	37	15	23	24
	4	60	59	98.3	56	20	17	7
	5	57	56	98.2	45	9	27	20
	6	64	63	98.4	25	41	24	10
Male	3		38	48.7	37	18	26	18
	4		31	51.7	52	23	16	10
	5		26	45.6	62	15	15	8
	6		34	53.1	29	41	21	9
Female	3		40	51.3	38	13	20	30

		Number o	f Students		Pei	rcent of Stude	nts	
Student Group	Grade	Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
	4		28	46.7	61	18	18	4
	5		30	52.6	30	3	37	30
	6		29	45.3	21	41	28	10
Black or African American	3		3	3.8				
	4		5	8.3				
	5		5	8.8				
	6		4	6.3				
American Indian or Alaska Native	3		1	1.3				
	5		1	1.8				
Asian	3		1	1.3				
Filipino	3		1	1.3				
	6		1	1.6				
Hispanic or Latino	3		49	62.8	41	20	27	12
	4		39	65.0	69	21	8	3
	5		38	66.7	47	8	26	18
	6		42	65.6	26	43	24	7
White	3		21	26.9	33	0	24	43
	4		13	21.7	31	23	38	8
	5		11	19.3	27	18	36	18
	6		15	23.4	13	40	27	20
Two or More Races	3		1	1.3				
	4		1	1.7				
	6		1	1.6				
Socioeconomically Disadvantaged	3		53	67.9	53	13	25	9
	4		42	70.0	69	17	12	2
	5		43	75.4	49	9	28	14
	6		50	78.1	30	44	24	2
Students with Disabilities	3		7	9.0				
	4		9	15.0				
	5		7	12.3				
	6		8	12.5				
Foster Youth	3							
	4							
	5							
Double dashes () annear in the table when t	6							

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

CAASPP Assessment Results - Mathematics

Disaggregated by Student Groups, Grades Three through Eight and Eleven (School Year 2014-15)

Disaggregated by Student Groups, C		Number o		<u> 1.010 (50.</u>		cent of Stude	nts	
Student Group	Grade				Standard	Standard	Standard	Standard
		Enrolled	Tested	Tested	Not Met	Nearly Met	Met	Exceeded
All Students	3	78	78	100.0	29	26	33	12
	4	60	59	98.3	36	36	22	7
	5	57	56	98.2	38	36	13	14
	6	64	63	98.4	41	33	14	11
Male	3		38	48.7	24	24	45	8
	4		31	51.7	29	32	29	10
	5		26	45.6	54	23	12	12
	6		34	53.1	38	38	15	9
Female	3		40	51.3	35	28	23	15
	4		28	46.7	43	39	14	4
	5		30	52.6	23	47	13	17
	6		29	45.3	45	28	14	14
Black or African American	3		3	3.8				
	4		5	8.3				
	5		5	8.8				
	6		4	6.3				
American Indian or Alaska Native	3		1	1.3				
	5		1	1.8				
Asian	3		1	1.3				
Filipino	3		1	1.3				
	6		1	1.6				
Hispanic or Latino	3		49	62.8	37	22	41	0
	4		39	65.0	46	38	8	8
	5		38	66.7	39	34	16	11
	6		42	65.6	43	33	12	12
White	3		21	26.9	10	38	19	33
	4		13	21.7	8	38	46	8
	5		11	19.3	18	64	0	18
	6		15	23.4	40	27	27	7
Two or More Races	3		1	1.3				
	4		1	1.7				
	6		1	1.6				
Socioeconomically Disadvantaged	3		53	67.9	42	32	25	2
	4		42	70.0	43	43	12	2

		Number o	f Students		Pei	rcent of Stude	nts	
Student Group	Grade	Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
	5		43	75.4	49	26	14	12
	6		50	78.1	44	38	8	10
Students with Disabilities	3		7	9.0				
	4		9	15.0				
	5		7	12.3				
	6		8	12.5				
Foster Youth	3							
	4							
	5							
	6							

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

California Standards Tests for All Students in Science (Three-Year Comparison)

Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)									
	School			District			State			
	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	
Science (grades 5, 8, and 10)	55	61	64	56	60	58	59	60	56	

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

California Standards Tests Results by Student Group in Science (School Year 2014-15)

Student Group	Percent of Students Scoring at Proficient or Advanced
All Students in the LEA	58
All Students at the School	64
Male	50
Female	75
Black or African American	
American Indian or Alaska Native	
Hispanic or Latino	60
White	
Socioeconomically Disadvantaged	
English Learners	
Students with Disabilities	56
Foster Youth	

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

California Physical Fitness Test Results (School Year 2014-15)

Grade	Percent of Students Meeting Fitness Standards						
Level	Level Four of Six Standards	Five of Six Standards	Six of Six Standards				
5	10.70	21.40	35.70				

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement (Most Recent Year)

Bryant is very fortunate to have a supportive and involved parent community. Parents support Bryant through PTO, School Site Council, ELAC and participation in Parent Academic Workshops, as well as classroom volunteers. Parents are always encouraged to take an active role in their child's education through homework, as well as home-school communication. For more information on how parents can be involved at Bryant School, contact Dr. Lari Nelson, the principal, at 951-788-7453.

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- · Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Rate		School			District		State			
	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	
Suspensions	4.87	4.04	3.28	4.82	4.50	4.37	5.07	4.36	3.80	
Expulsions	0.19	0.00	0.00	0.25	0.18	0.22	0.13	0.10	0.09	

School Safety Plan (Most Recent Year)

The School Site Council or its delegate is responsible for the development and updating of the school's Comprehensive Safety Plan. A Site Comprehensive Safety Plan Checklist is provided by the Assistant Superintendent of Operations to give guidance on what should be included in the School's Safety Plan. The Safety Plan is discussed with staff, evaluated, amended/reviewed/updated by March 1 of each year. The school's safety committee makes monthly safety inspections. A school Disaster Preparedness Plan that deals with a wide variety of emergency situations is incorporated into the School Safety Plan. Earthquakes, fire, and lockdown drills are conducted as required. The key elements of the Comprehensive School Safety Plan include an assessment of current status of school crime; provisions of any schoolwide dress code including the definition of "gang related apparel"; safe movement of pupils, parents and school employees to and from school; strategies in maintaining a safe and orderly school environment; child abuse reporting procedures; disaster procedures, routine and emergency; policies related to suspensions, expulsion or mandatory expulsion and other school designated serious acts which would lead to suspension or expulsion, notification to teachers, anti-bullying policy and school discipline rules and procedures pursuant to EC 35291 and EC 35291.5. The school also has an assigned School Resource Officer (SRO).

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Adequate Yearly Progress Overall and by Criteria (School Year 2014-15)

AYP Criteria	School	District	State
Made AYP Overall	Yes	Yes	Yes
Met Participation Rate: English-Language Arts	Yes	Yes	Yes
Met Participation Rate: Mathematics	Yes	Yes	Yes
Met Percent Proficient: English-Language Arts	N/A	N/A	N/A
Met Percent Proficient: Mathematics	N/A	N/A	N/A
Met Attendance Rate	Yes	Yes	Yes
Met Graduation Rate	N/A	Yes	Yes

Federal Intervention Program (School Year 2015-16)

Indicator	School	District
Program Improvement Status	In PI	In PI
First Year of Program Improvement	2004-2005	2007-2008
Year in Program Improvement*	Year 5	Year 3
Number of Schools Currently in Program Improvement	N/A	22
Percent of Schools Currently in Program Improvement	N/A	73.3

Note: Cells with N/A values do not require data.

Average Class Size and Class Size Distribution (Elementary)

		201	2-13	,	,,	201	3-14		2014-15			
Grade	Avg.	Number of Classes		Avg.	Nun	ber of Cla	sses	Avg.	Number of Classes			
Level	Class Size	1-20	21-32	33+	Class Size	1-20	21-32	33+	Class Size	1-20	21-32	33+
К	26		3		25		3		21	1	2	
1	30		1		27		2		25		2	
2	31		2		29		3		27		3	
3	30		3		20	1	2		31		3	
4	32		1		33			2	32		2	
5	35			2	28		2		30		2	
6	34			2	32		2		32		2	
Other	21	1	1									

Note: Number of classes indicates how many classes fall into each size category (a range of total students per class).

Academic Counselors and Other Support Staff (School Year 2014-15)

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	0	0
Counselor (Social/Behavioral or Career Development)	0	N/A
Library Media Teacher (Librarian)	0	N/A
Library Media Services Staff (Paraprofessional)	0.6	N/A
Psychologist	0.2	N/A
Social Worker	0	N/A
Nurse	0.2	N/A
Speech/Language/Hearing Specialist	0.5	N/A
Resource Specialist	1	N/A
Other	0	N/A

Note: Cells with N/A values do not require data. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2013-14)

	Expenditures Per Pupil			Average
Level	Total	Supplemental/ Restricted	Basic/ Unrestricted	Teacher Salary
School Site	5,657	1,002	4,655	79,934
District	N/A	N/A	\$4,709	\$79,035
Percent Difference: School Site and District	N/A	N/A	-1.1	1.1
State	N/A	N/A	\$5,348	\$72,971
Percent Difference: School Site and State	N/A	N/A	-13.0	9.5

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2014-15)

Bryant Elementary Schoolreceived the following Categorical Program/Supplemental funds which can be used to provide the following services:

\$36,349 Local Control Funding Formula (LCFF):for increased or improved services for Low Income Students, English Learners, or Foster Youth for site goals in alignment with the RUSD Local ControlAccountability Plan

\$107,661 Title I: supplemental services andmaterials to assist students at risk of not meeting state academic standards

Teacher and Administrative Salaries (Fiscal Year 2013-14)

Teacher and Administrative Salaries (Fiscal Feat 2013 14)				
Category	District Amount	State Average for Districts In Same Category		
Beginning Teacher Salary	\$49,695	\$43,165		
Mid-Range Teacher Salary	\$73,295	\$68,574		
Highest Teacher Salary	\$95,855	\$89,146		
Average Principal Salary (Elementary)	\$119,572	\$111,129		
Average Principal Salary (Middle)	\$126,482	\$116,569		
Average Principal Salary (High)	\$137,354	\$127,448		
Superintendent Salary	\$239,574	\$234,382		
Percent of Budget for Teacher Salaries	41%	38%		
Percent of Budget for Administrative Salaries	6%	5%		

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.

Professional Development (Most Recent Three Years)

As a professional learning community, the Bryant Staff are committed to improving skills as educators to ensure that each and every student's academic needs are met.

2013-2014 School Year: All staff members at Bryant participated in on-going staff development opportunities at the site provided by the principal, teacher experts, district support staff, and representatives from the Core Knowledge Foundation. Areas of focus include: Common Core Standards, Core Knowledge implementation, Academic English Language support, EnVision Math, technology integration, and Response to Intervention (RtI). District trainings are also offered throughout the year in various curricular areas, as needs arise. Teachers attend professional development during the summer, weekends, after school, in-class mentoring, and are released by a substitute to attend offerings during the instructional day. Second grade teachers all participated in 3-days of training on differentiated instruction for advanced students.

- Non-teaching staff members (clerical, health assistant, custodial) also participate in professional development as appropriate.
- 2014-2015 School Year: All staff members at Bryant participated in on-going staff development opportunities at the site
 provided by the principal, teacher experts, district support staff, and representatives from the Core Knowledge
 Foundation. Areas of focus include: Common Core Standards, Core Knowledge implementation, Academic English
 Language support, EnVision Math, and technology integration.
- All teachers attended 3 days of training provided by the District focused on Common Core State Standards and teaching strategies to meet the rigor of them. Additionally, Bryant teachers were released from the classroom for 3 days throughout the school year to cognitively plan, applying what they learned at the District PD days and at site staff meetings.
- All K-2 teachers, site instructional coach, RSP teacher, and the principal attended a 5 day training during the summer on Foundational Reading Instruction and the Orton Gillingham program offered by the District.
- Staff member serving in specific roles (AEL Contact, SST chair, 504 coordinator, etc.) attend training via the District specific to their duties.
- Two teachers participated in Next Generation Science Standards training.* Non-teaching staff members (clerical, health assistant, custodial, and library media assistant) also participate in professional development, as appropriate.
- 2015-2016 School Year: All staff members at Bryant participated in on-going staff development opportunities at the site provided by the principal, teacher experts, district support staff, and representatives from the Core Knowledge Foundation. Areas of focus include: Common Core Standards; Core Knowledge implementation; Academic English Language support; Effective teaching strategies in ELA (Close Reading, Analytical Reading, Writing instruction), and ELD; EnVision Math program (Math Talks, using digital tools, using performance tasks); technology integration (Haiku, Google Docs, Guru); and Response to Intervention (RtI).
- All teachers will participate in a total of 4 professional development days offered by the District 2 before school began and 2 during the school year. Topics include: Common Core implementation, effective teaching strategies, and technology integration.
- Teachers also sign up and attend other trainings offered by the District throughout the year in various curricular areas, as needs arise.
- Two additional teachers received training in Foundational Reading Instruction and the Orton Gillingham program.
- One teacher participated in Next Generation Science Standards training. * Non-teaching staff members (clerical, health assistant, custodial) attend one day District-wide professional development and also participate in additional training, as appropriate.